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January 17, 2001

To Whom It May Concern:

This letter is written to give Curnutt & Hafer, L.L.P. my highest recommendation. In my seven years as General Counsel of The Dwyer Group and its related companies I have employed over fifty litigation firms. Never have I had the pleasure of working with a more knowledgeable, thorough and absolutely tenacious law firm than Curnutt & Hafer.

Recently, Doug Hafer was lead counsel for one of The Dwyer Group companies in a complex tortious interference, business conversion and trademark infringement case. Throughout the litigation Mr. Hafer handled complicated jurisdictional, choice-of-law, and remedies questions in an expert manner. Additionally, the skillful depositions taken by Mr. Hafer were absolutely crucial to the excellent result that was recently achieved.

Overall, the quality of Curnutt & Hafer's legal services was superior and the attorneys' fees charged were reasonable, especially given the difficult issues involved in the case. We could not be more pleased with the firm's work and The Dwyer Group and its related companies will definitely use Curnutt & Hafer for its future litigation needs.

Please contact me if you have any questions, or would like further comment.

Very truly yours,

THE DWYER GROUP, INC.

BY: 

James M. (Duke) Johnston, Jr.
General Counsel

JMJ:pm